

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Reporter  
 Date Open: 7/7/06

Position # : 165  
 Date Filled: 8/4/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222	Ms. Demett Jenkins	0	0	Y

22	704-332-2513 The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
23	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Broadcast Engineer  
 Date Open: 5/8/06

Position # : 168  
 Date Filled: 9/1/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Broadcast Engineering Prism Business Media P.O. Box 96985, Chicago, IL 60693-6985 484-478-0154	Classified Sales Dept.	0	0	N
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Queens University	Ms. Karen Reynolds	0	0	Y

	1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Job Advisor			
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	5	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Weekend Anchor/Reporter  
 Date Open: 6/29/06

Position #: 170  
 Date Filled: 9/11/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	Napoli Management 8844 W. Olympic Blvd., Suite 100 Beverly Hills, CA 90211 310-385-8222		1	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	N. S. Bienstock, Inc.		1	1	N

	1740 Broadway, 24th Floor, New York, NY 10019 212-765-3040				
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	3	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN-Account Executive      Position #: 173  
 Date Open: 5/15/06      Date Filled: 10/2/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		3	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women	Ms. Demett Jenkins	0	0	Y

	P.O. Box 220312, Charlotte, NC 28222 704-332-2513				
22	The Employment Network 4401 Colwick Rd., Charlotte, NC 28211 704-365-8294	Audrey Mills	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	Sierra Marketing 8 Cherry Hill Lane, Hilton Head, SC 29926 330-655-5191	Becky Asindorf	1	0	N
25	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	3	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	7	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Weekend Anchor/Reporter  
 Date Open: 4/11/06

Position #: 174  
 Date Filled: 10/10/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collective Talent 1721 Richardson Place, Tampa, FL 33606 813-254-9695	<a href="http://www.collectivetalent.com">www.collectivetalent.com</a>	0	0	N
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	N. S. Bienstock, Inc. 1740 Broadway, 24th Floor, New York, NY 10019		2	1	N

22	212-765-3040 Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	The Employment Network 4401 Colwick Rd., Charlotte, NC 28211 704-365-8294	Audrey Mills	0	0	Y
25	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
27	TV Newz.com 7420 Mountain Sky Dr., Tuscon, AZ 85743 520-579-0279	<a href="http://www.tvnewz.com">www.tvnewz.com</a> <a href="#">Jim Parisi</a>	0	0	N
28	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
29	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Chief Engineer  
 Date Open: 7/17/06

Position # : 176  
 Date Filled: 10/26/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Broadcast Engineering Prism Business Media P.O. Box 96985, Chicago, IL 60693-6985 484-478-0154	Classified Sales Dept.	1	0	N
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y

21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Word of Mouth Referral		1	1	N
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	6	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN-Account Executive  
 Date Open: 10/9/06

Position # : 177  
 Date Filled: 10/30/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		3	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y

21	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
22	Sierra Marketing 8 Cherry Hill Lane, Hilton Head, SC 29926 330-655-5191	Becky Asindorf	1	0	N
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	3	0	N
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Word of Mouth Referral		1	0	N
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	8	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Photographer/Editor      Position #: 179  
 Date Open: 9/18/06      Date Filled: 11/3/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC	Mr. Victor Guzman	0	0	N

	1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882				
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	TV Newz.com 7420 Mountain Sky Dr., Tuscon, AZ 85743 520-579-0279	<a href="http://www.tvnewz.com">www.tvnewz.com</a> <a href="#">Jim Parisi</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., #101 Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Word of Mouth Referral		2	0	N
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Hayes-Watkins <a href="http://www.wsoctv.com">www.wsoctv.com</a>	1	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Exec. Producer  
 Date Open: 8/24/05

Position #: 183  
 Date Filled: 11/1/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Frank N.Magid Associates, Inc. One Research Center Marion, Iowa 52302 319-377-7345	Dick Haynes Alan Oldfield	5	0	N
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	2	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207	Ms. Karen Reynolds Job Advisor	0	0	Y

22	704-337-2200 Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	0	N
25	TV Newz.com 7420 Mountain Sky Dr., Tuscon, AZ 85743 520-579-0279	<a href="http://www.tvnewz.com">www.tvnewz.com</a> <a href="#">Jim Parisi</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	VarietyCareers 5700 Wilshire Blvd., #120 Los Angeles, CA 90036 1-800-357-4745	Variety.com Reed Business Information	0	0	
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	3	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Promotions Writer/Producer  
 Date Open: 3/7/06

Position #: 186  
 Date Filled: 12/8/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women	Ms. Demett Jenkins	0	0	Y

	P.O. Box 220312, Charlotte, NC 28222 704-332-2513				
22	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
23	602 Communications 1011 Lyndhurst Falls Lane, Knightdale, NC 27545 919-217-4438	Graeme Newell	1	1	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoctv.com">www.wsoctv.com</a>	2	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Receptionist  
 Date Open: 11/13/06

Position # : 187  
 Date Filled: 12/21/06

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	7	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y

19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive  
 Date Open: 8/29/06

Position #: 191  
 Date Filled: 1/15/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Charlotte Post 1531 Camden Rd. Charlotte, NC 28203 704-376-0496	Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		4	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N

19	800-237-8073 National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
24	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	2	0	N
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	7	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Reporter                      Position #: 194  
Date Open: 11/27/06                                      Date Filled: 3/14/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Frank N.Magid Associates, Inc. One Research Center Marion, Iowa 52302 319-377-7345	Dick Haynes Alan Oldfield	1	0	N
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists	Ms. Anna Lopez	0	0	Y

	1193 National Press Bldg., Washington, DC 20045 202-662-7145	Prof. Dev. Coordinator			
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	1	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	William Morris Agency 1325 Avenue of the Americas New York, NY 10019 212-586-5100	Agent	1	0	N
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoc.tv">www.wsoc.tv</a>	2	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Producer      Position #: 199  
Date Open: 1/3/07      Date Filled: 4/7/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
14	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
15	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
16	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207	Ms. Karen Reynolds Job Advisor	0	0	Y

19	704-337-2200 Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
25	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoctv.com">www.wsoctv.com</a>	3	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive  
 Date Open: 2/9/07

Position #: 212  
 Date Filled: 5/29/07

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		3	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y

19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
22	Specialized Media Services 741 Kenilworth Ave., Charlotte, NC 28204 704-333-3111	Ms. Karma McLaughlin	1	0	N
23	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	4	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

	Position Title: WSOC Account Executive	Position #: 215			
	Date Open: 4/26/07	Date Filled: 6/14/07			
No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	1	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		4	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790	ads@spotsndots.com	0	0	N

	888-884-2630				
22	TVJobs.Com Website	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
	Broadcast Employment Services				
	P.O. Box 4116				
	Oceanside, CA 92052				
23	Urban League of Central Carolinas	Ms. Kimberly Munn	0	0	Y
	740 W. 5th St., Charlotte, NC 28202	Placement Specialist			
	704-373-2256				
24	Viatec, LLC	David Strunk	0	0	Y
	4001 Horseshoe Bend, Weddington, NC 28104				
25	Vocational Rehabilitation				
	5501 Executive Center Dr., Charlotte, NC 28212	Mike Grier	0	0	Y
	704-568-8804				
26	WSOC-TV.com Web Page	Jennifer Haynes-Watkins	0	0	N
	WSOC-TV	<a href="http://www.wsocv.com">www.wsocv.com</a>			
	1901 N. Tryon St., Charlotte, NC 28206				
	704-338-9999				

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: Sports Producer/Photographer	Position # : 216			
	Date Open: 5/7/07	Date Filled: 6/14/07			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202	Mr. Victor Guzman	0	0	N

	704-347-5882				
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
23	TV News Gigs.com 318 SE Jackson St., Lee's Summit, MO 64063 816-267-0316	<a href="http://TVNewsqigs.com">TVNewsqigs.com</a>	0	0	
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
27	Women of AT&T 4100 S. Stream Blvd., #380, Charlotte, NC 28217	Ms. Karen Breakfield President-NC	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	1	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

	Position Title: WAXN Account Executive	Position #: 217			
	Date Open: 4/3/07	Date Filled: 7/2/07			
No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		6	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N

	P.O. Box 4116 Oceanside, CA 92052				
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
25	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoctv.com">www.wsoctv.com</a>	5	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: VP/General Manager	Position #: 219			
	Date Open: 4/6/07	Date Filled: 6/23/07			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Broadcast & Cable (Reed Business Informatio) 225 Wyman St., Waltham, MA 02451 877-334-7629	Classified Ad	21	0	N
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202	Mr. Victor Guzman	0	0	N

	704-347-5882				
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
	Position Title: News Producer	Position # : 222			
	Date Open: 4/12/07	Date Filled: 7/18/07			
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y

19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
25	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2006 - July 31, 2007**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

	Position Title: Internet Business Development	Position # : 223			
	Date Open: 3/16/07	Date Filled: 7/20/07			
No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Robin Collins Classified Sales Dept.	1	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Tiffany Shaw Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
18	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y

19	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
20	The Spanish Center, LLC 1100 S. Mint St., Suite 107, Charlotte, NC 28202 704-347-5882	Mr. Victor Guzman	0	0	N
21	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Charlotte, NC 28212 704-568-8804	Mike Grier	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N