

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Retail Services Producer      Position #: 312  
Date Open: 6/22/09      Date Filled: 7/27/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms., Yvonne Pettis President	0	0	Y
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	2	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
20	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV/WAXN-TV Promotions On-Air 1901 N. Tryon St., Charlotte, NC 28206 Charlotte, NC 28212 704-338-9999	<a href="mailto:Sally.Ganz">Sally Ganz</a>	2	1	N
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Sr. Broadcast Designer  
Date Open: 4/4/08

Position # : 278  
Date Filled: 8/4/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	1	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Craig's List	<a href="http://www.charlotte.craigsl.com">www.charlotte.craigsl.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Promax/BDA Broadcast Designers Assoc. 9000 W. Sunset Blvd., #900 Los Angeles, CA 90069 310-788-7600	<a href="http://www.promaxbda.org">www.promaxbda.org</a>	1	0	N
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
22	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	1	N
23	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
24	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
25	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212	Mr. Mike Grier	0	0	Y
26	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
27	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Internet Business Develop. Spec.  
 Date Open: 1/14/08

Position # : 280  
 Date Filled: 8/4/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
6	Career Consortium of Metrolina Colleges P.O. Box 7180, Davidson, NC 28035-7180 704-406-3815	2008 Job Fair Holy Sweat Barbara Wilks	1	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		4	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	LinkedIn 2029 Sterlin Ct. Mountain View, CA 94043 650-687-3600	<a href="http://www.linkedin.com">www.linkedin.com</a>	1	0	N
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
21	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
22	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
23	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
24	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
25	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
26	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
27	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
28	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	1	0	N

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**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC-TV Account Exec.      Position #: 282  
 Date Open: 12/19/07                              Date Filled: 9/3/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	National Assoc. of Broadcasters 1771 N St. NW Washington, DC 20036 202-429-5300	<a href="http://www.nab.org">www.nab.org</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
25	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	1	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Assignment Editor      Position #: 284  
Date Open: 6/4/08      Date Filled: 9/22/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
29	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	2	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Creative Services Producer      Position #: 290  
 Date Open: 2/25/08      Date Filled: 11/16/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
2	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
3	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
4	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
5	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
9	Employee Referral		1	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
13	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
14	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
15	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
16	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
17	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
20	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
21	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
22	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
23	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
24	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
25	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
26	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	3	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Retail Services Producer      Position # : 291  
 Date Open: 9/29/08      Date Filled: 11/10/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	1	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
28	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	0	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive      Position #: 292  
Date Open: 7/31/08      Date Filled: 11/17/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Client Referral		1	0	N
11	Employee Referral		1	0	N
12	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
13	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
14	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
15	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
16	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
17	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
18	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
19	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	Spots 'n Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	7	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position #: 293  
 Date Open: 9/4/08      Date Filled: 11/12/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	1	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	1	N
10	Client Referral		1	0	N
11	Employee Referral		0	0	N
12	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
13	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
14	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
15	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
16	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
17	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
18	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
19	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatic, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
29	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive  
Date Open: 9/5/08

Position #: 294  
Date Filled: 11/19/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	1	1	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position # : 295  
Date Open: 9/5/08      Date Filled: 11/20/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
28	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Account Executive      Position #: 296  
 Date Open: 8/6/08      Date Filled: 12/1/08

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Client Referral		1	0	N
11	Employee Referral		3	0	N
12	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
13	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
14	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
15	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jylle Dickerman	0	0	N
16	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
17	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
18	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
19	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 6th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsoctv.com">www.wsoctv.com</a>	7	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Associate News Producer      Position #: 297  
 Date Open: 8/1/08      Date Filled: 1/19/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	4	0	N
26	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsgigs.com">www.tvnewsgigs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	9	1	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Photographer/Editor  
 Date Open: 12/15/08

Position #: 299  
 Date Filled: 1/12/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		2	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	1	N
26	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsigigs.com">www.tvnewsigigs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	1	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Editor/ENG Operator  
 Date Open: 9/23/08

Position #: 300  
 Date Filled: 1/19/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		4	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
26	TVNewsGigs.com 1012 SE Country Ln. Lee's Summit, MO 64084 816-392-4341	<a href="http://www.tvnewsigigs.com">www.tvnewsigigs.com</a>	0	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	1	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Local Sales Mgr.      Position #: 301  
 Date Open: 8/20/08      Date Filled: 2/2/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	2	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-338-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	1	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
29	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	2	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Local Sales Coord.      Position # : 302  
 Date Open: 1/2/09                              Date Filled: 3/16/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		0	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
28	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	8	1	N

# EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

## Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: New Photographer/Editor      Position # : 303  
 Date Open: 2/17/09      Date Filled: 3/23/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		3	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	1	1	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
29	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	2	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Master Control Operator      Position #: 304  
Date Open: 2/16/09      Date Filled: 4/6/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	1	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		2	0	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
15	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
16	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
17	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
18	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
19	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
20	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
21	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
22	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
23	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
24	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
25	Society of Broadcast Engineers 9102 North Meridian St., #150 Indianapolis, IN 46260 317-846-9000	sbe.org	2	0	N
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	6	1	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	0	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: News Producer      Position #: 306  
Date Open: 2/12/09      Date Filled: 7/13/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Charlotte Observer 600 S. Tryon St., Charlotte NC 28202 704-377-5555	Cynthia Dobson Classified Sales Dept.	0	0	N
7	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
8	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
9	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
10	Employee Referral		1	1	N
11	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
12	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
13	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
14	Frank N.Magid Associates, Inc. One Research Center Manion, Iowa 52302 319-377-7345	Dick Haynes Alan Oldfield	2	0	N
15	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
16	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
17	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
18	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
19	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
20	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-8073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
21	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
22	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
23	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
24	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
25	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
26	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	7	0	N
27	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
28	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
29	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
30	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
31	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocv.com">www.wsocv.com</a>	3	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: Editor/ENG Operator      Position #: 307  
 Date Open: 5/12/09      Date Filled: 7/20/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		0	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	Medialine.com P.O. Box 51909, Pacific Grove, CA 93950 800-237-9073	<a href="http://www.medialine.com">www.medialine.com</a>	0	0	N
19	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
20	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
21	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
22	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
23	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	3	1	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
28	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
29	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	4	0	N
30	WSOC-TV/WAXN-TV Promotions On-Air 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	<a href="mailto:Sally.Ganz">Sally Ganz</a>	0	0	N

## EEO Public File Report

**WSOC-TV and WAXN-TV, Charlotte, NC**  
**August 1, 2008 - July 31, 2009**

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WSOC Account Executive      Position #: 308  
 Date Open: 3/28/09      Date Filled: 6/29/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms.. Yvonne Pettis President	0	0	Y
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	1	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	0	0	N
9	Employee Referral		2	1	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	0	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
20	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	ads@spotsndots.com	0	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	0	0	N
25	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
26	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
27	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
28	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
29	WSOC-TV/WAXN-TV Promotions On-Air 1901 N. Tryon St., Charlotte, NC 28206 Charlotte, NC 28212 704-338-9999	<a href="mailto:Sally.Ganz">Sally Ganz</a>	0	0	N
30	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	6	0	N

## EEO Public File Report

WSOC-TV and WAXN-TV, Charlotte, NC  
August 1, 2008 - July 31, 2009

### Information Regarding Recruitment Sources Contacted for Each Vacancy

Position Title: WAXN Local Sales Manager  
Date Open: 3/3/09

Position #: 310  
Date Filled: 7/7/09

No.	Recruitment Source	Contact	Total Interviewed	Number Hired	Entitled to Notification
1	Arizona State University P.O. Box 871305, Tempe, AZ 85287 480-965-9011	Mr. Michael Wong Career Services Director	0	0	Y
2	Barber Scotia College 145 Cabarrus Avenue, Concord, NC 28205 704-789-2900	Ms. Janelya Lewis Dir. Of Career Placement	0	0	Y
3	Carolina School of Broadcasting 3435 Performance Rd., Charlotte, NC 28214 704-395-9272	Ms. Alyson Young	0	0	Y
4	Charlotte Area Fund P.O. Box 34188, Charlotte, NC 28234 704-372-3010	Mr. Terry Howard Job Developer	0	0	Y
5	Charlotte Mecklenburg Local NAACP P.O. Box 25774, Charlotte, NC 28229 704-563-9494	Ms. Yvonne Pettis President	0	0	Y
6	Clear Channel Communications 801 Wood Ridge Center Dr., Charlotte NC 28217 704-714-9444	Ms. Stephanie Hoffman	0	0	Y
7	Collegiate Broadcasters, Inc. 6100 S. Main St., Mail Stop 529 Houston, TX 77005 713-348-2935	<a href="http://www.collegiatebroadcasters.org">www.collegiatebroadcasters.org</a> Will Robedee	0	0	Y
8	Cox Career Network 6205 Peachtree Dunwoody Rd. Atlanta, GA 30328 704-645-0000	<a href="http://www.coxenterprises.com">www.coxenterprises.com</a>	1	0	N
9	Employee Referral		6	0	N
10	Employment Security Commission of NC 500 W. Trade St., Charlotte, NC 28202 704-342-6131	Mr. Michael Kocsis Employment Interviewer	0	0	Y
11	Employment Security Commission of SC 1228 Fincher Rd., Rock Hill, SC 29730 803-328-3881	Ms. Corinne O'Steen Employment Coordinator	0	0	Y
12	Excelleration Point, Inc. 21530 Baltic Dr., Cornelius, NC 28031 704-655-7479	Anette Powell	0	0	Y
13	Internal Posting WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jyllel Dickerman	1	0	N
14	Johnson C. Smith University 100 Beatties Ford Road, Charlotte, NC 28216 704-378-1000	Ms. Judith Phillips Career Services	0	0	Y
15	Livingstone College 701 West Monroe St., Salisbury, NC 28144 704-630-8100	Dean Tracey	0	0	Y
16	Mecklenburg County Social Services 301 Billingsley Rd., Charlotte, NC 28211 704-336-7011	Pauline Cross	0	0	Y
17	Mecklenburg County Women's Commission 700 N. Tryon St., Charlotte, NC 28202 704-336-4309	Ms. Debbie Guilbault Employment Coordinator	0	0	Y
18	National Assoc. of Hispanic Journalists 1193 National Press Bldg., Washington, DC 20045 202-662-7145	Ms. Anna Lopez Prof. Dev. Coordinator	0	0	Y
19	Northern Kentucky University Landrum Academics Center 309 Highland Heights, KY 41099 859-572-1400	Mr. Wes Akers Dept. of Communications	0	0	Y
20	Ohio Center for Broadcasting 1310 Wadsworth Blvd. #100, Lakewood, CO 80214 303-937-7070	Mr. Mark Lillie	0	0	Y
21	Queens University 1900 Selwyn Ave., Charlotte, NC 28207 704-337-2200	Ms. Karen Reynolds Job Advisor	0	0	Y
22	Shelter for Battered Women P.O. Box 220312, Charlotte, NC 28222 704-332-2513	Ms. Demett Jenkins	0	0	Y
23	Spots ' Dots 167 Oakdale Rd., Johnson City, NY 13790 888-884-2630	<a href="mailto:ads@spotsndots.com">ads@spotsndots.com</a>	1	0	N
24	TVJobs.Com Website Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	2	0	N
25	Unknown		12	0	N
26	Urban League of Central Carolinas 740 W. 5th St., Charlotte, NC 28202 704-373-2256	Ms. Kimberly Munn Placement Specialist	0	0	Y
27	Viatec, LLC 4001 Horseshoe Bend, Weddington, NC 28104	David Strunk	0	0	Y
28	Vocational Rehabilitation 5501 Executive Center Dr., Suite 101 Charlotte, NC 28212 704-568-8804	Mr. Mike Grier	0	0	Y
29	Women of AT&T - NC 4100 South Stream Blvd., #380 Charlotte, NC 28217	Karen Breakfield	0	0	Y
30	Word of Mouth		3	1	N
31	WSOC-TV/WAXN-TV Promotions On-Air 1901 N. Tryon St., Charlotte, NC 28206 Charlotte, NC 28212 704-338-9999	<a href="mailto:Sally.Ganz">Sally Ganz</a>	0	0	N
32	WSOC-TV.com Web Page WSOC-TV 1901 N. Tryon St., Charlotte, NC 28206 704-338-9999	Jennifer Haynes-Watkins <a href="http://www.wsocvtv.com">www.wsocvtv.com</a>	0	0	N